

## ENVIRONMENTAL AND SOCIAL SUSTAINABILITY POLICY

Alila Villas Uluwatu is the first resort in Indonesia to obtain the highest level of certification from Green Globe for Environmentally Sustainable Design (ESD) as a Best Practice Building Planning and Design (BPDS) development. This certificate was awarded prior to opening based on the deliberate use of sustainable/recycled materials, protection of natural environment and implemented work practices through construction.

Alila Villas Uluwatu is a unique residential estate offering: 52 one-bedroom pool villas, 2 two-bedroom pool villas, 5 three-bedroom cliffside pool villas and 25 three-bedroom hillside pool villas on 14,4 Hectares of land. It is located on a cliff top plateau along the southern coastline of Bali on the Bukit Peninsula. The geography and weather patterns of this location make this land sandy and dry with no typical lush green rice fields nor tropical gardens. The geological challenge for all who inhabit the Bukit is the shortage of water due to the large component of limestone within the land.

Alila Villas Uluwatu is committed to achieve environmental and social sustainability within this challenging environment for our villa operation at all times by regularly updating our Environmental Management System and action plans. We are also targeting to offset our carbon foot print through the development of alternative energy projects such as solar and wind and through financial investment in credited sustainable plantations and verified community projects.

We offer our guests the opportunity to participate in our GG21 activities by constantly creating new Alila Journeys in support of this policy while proactively encouraging local tourism operators in our regency to think Green especially in preserving the waterways, coral reef and minimising their use of plastic.

To promote our community relationship, we committed to selecting the majority (57%) of our employee's from the local area and Badung regency. We utilise fresh local products such as fruit and vegetables and purchase the majority of goods and services from local suppliers with a preference to those from profit sharing co-operative organisations.

It is our commitment to measure our greenhouse gas emissions, energy and fresh water usage, waste water discharges, minimize our solid waste and set targets daily in all areas to improve our environmental performance through benchmarking, and to comply with the relevant environmental public and occupational health and safety, hygiene and employment legislation of Indonesia to which we are obliged to adhere.

Our Management and Green Team is proud to promote and communicate our aims and performance in the GG21 programs to our shareholders, staff, neighbours, suppliers and local community and to make this policy available to them on request.



Sean Brennan  
General Manager  
Alila Villas Uluwatu  
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